



January 4-7, 2011, The Grand Hyatt Kauai Resort & Spa, Koloa, Kauai, Hawaii.

Track: Collaboration Systems and Technologies

Minitrack: Creativity in Teams and Organizations

We seek papers to improve creativity and innovation through all phases of problem-solving: Understanding a problem, devising potential solutions, evaluating alternatives, making choices, making plans, taking action, and after-action review. We seek papers addressing creativity in all patterns of collaboration: Generating ideas, converging on those deemed worthy of more attention, organizing ideas, evaluating ideas, and building consensus. We also seek papers that suggest improvements for realizing creative ideas in the workforce as innovations, for an organization cannot benefit from its creativity until its ideas are implemented.

Thus, the “Creativity in Teams and Organizations” minitrack focuses on:

1. Methods & techniques to improve creativity in co-located and distributed groups
2. Systems and Technology for Enhancing Creativity
3. Challenges and opportunities for creativity in teams
4. Theoretical foundations for creativity at individual, group and organizational levels
5. Practical approaches to foster creativity at individual, group and organizational levels
6. The creation and implementation of innovations in organizations
7. Factors affecting creativity in teams and organizations
8. Building team-based organizations

Minitrack Co-Chair:

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Roni Reiter-Palmon is professor at the Department of Psychology at the University of Nebraska at Omaha where she is director of the Industrial/Organizational psychology program and research director of the Institute for Collaboration Science. She received her PhD from George Mason University. Her research focuses on creativity and innovation in organizations, leadership, personality, and correlation and regression. Her articles have appeared in various psychology journals of repute including *Human Resources Management Review*, *The Industrial/Organizational Psychologist*, *Journal of Leadership and Organizational Studies*, *Journal of Applied Social Psychology*, *Leadership Quarterly*, *Creativity Research Journal*, *Journal of Creative Behavior*, *Journal of Applied Psychology*, and *Current Psychology*.

Triparna de Vreede is a PhD Student at the Department of Psychology at the University of Nebraska at Omaha. She is a research associate at the Institute for Collaboration Science. She is a trained facilitator of thinkLets-based Group Support Systems workshops. Her research focuses on the psychological foundations of thinkLet-based collaboration process, cognitive processes of creativity, and creativity in groups.

Gerhard Schwabe is professor of information systems and Vice Dean of the Faculty of Economics, Business Administration, and IT at the University of Zurich in Switzerland. His research interests include creativity and collaborative technologies, IT in the financial industry, mobile technologies, and e-government. His research has been published in *I-COM*, *Journal of Computer Assisted Learning*, *Journal of Organizational Computing and Electronic Commerce*, and *Wirtschaftsinformatik*.

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